



Chinese Finance Association of America

美国华人金融协会

Chinese Finance Association of America (CFAA) invites you to join us for

Career Development Panel: Put Your Job Seeking Skills under the Interviewers' Microscope

Career in the investment management industries, such as institutional asset management firms, mutual funds, private equity, and hedge funds, has attracted interests from many talented professionals. How to successfully launch a career in the investment management industry? What are the main qualities and capabilities that these firms tend to look for among the candidates? How to manage a successful and effective interview as a candidate? What are the things to avoid during the interviewing process? To better understand these topics, CFAA is pleased to present a panel discussion featuring four seasoned investment professionals who will share their insights and first-hand experiences in interviewing candidates and hiring employees during their career.

Featured Panelists

Vivian Lin Thurston, CFA

Vice President, Consumer Sector Head, Calamos Investments

Qi David Tang, CFA,

Vice President and Quantitative Analyst, Global Rates, Neuberger Berman

Simon Zhang

Partner, Senior Quantitative Analyst, LSV Asset Management

Xiaoying Chen

Head of Application Development, Hightower Advisors

Tuesday, October 28, 2014

5:00 p.m. – 8:00 p.m.

The Union League Club of Chicago
Tudor Room, 7th Floor
65 West Jackson Blvd
Chicago, Illinois

Agenda: 5:00 – 6:00pm Registration
6:00 – 7:30pm Panel Discussion including Q&A
7:30 – 8:00pm Networking



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Fee: CFAA Member – \$8; Non-CFAA Member with online payment - \$13; Walk-ins - \$18

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- Note:**
- Business casual attire is required, shirts with collar, no jeans or sneakers allowed.
 - No refunds will be issued unless the event is canceled.
 - CFAA members are defined as those who submitted CFAA membership forms and fees with confirmation from CFAA Board of Directors.

Speaker's Bio:

Vivian Lin Thurston, CFA is currently Vice President, Consumer Sector Head at Calamos Investments, responsible for fundamental equity research and stock selection for the Non-US Consumer sectors. She is also the President of CFAA. Vivian has been working in the investment management industry since the late 1990s including a 13-year experience as a buy-side analyst at UBS Global Asset Management previously. At UBS, she was responsible for investment research and stock selection for various sectors in both the US and Emerging Markets. She also had a brief experience working at the fund of hedge funds industry responsible for hedge fund manager sourcing and research at Mesirov Financial prior to joining Calamos. Vivian received her bachelor's degree from Peking University and M.A. and M.S. degrees from the University of Illinois at Urbana-Champaign. Vivian is currently a member of the CFA Institute and CFA Society of Chicago.

Qi David Tang, CFA, Vice President, Neuberger Berman. David is a Quantitative Analyst on the Global Rates team. He also co-manages the firm's Investment Grade index portfolios. Before joining the firm, David was a risk analyst at Fannie Mae responsible for hedging the rate risk of Fannie Mae's retained mortgage portfolio. Previous experience includes working as a quantitative analyst at Allstate Investments and ABN AMRO. David earned an MBA from the University of Chicago, two other Master degrees in Economics and in Computer Science, respectively, and a BA from Renmin University of China. David is currently a member of the CFA Institute and CFA Society of Chicago. David is a Director of the CFAA Board of Directors.

Simon Zhang, Partner and senior quant at LSV Asset Management. Simon earned his MBA and Master of Science in Civil Engineering from UIUC. Simon is a member of the CFA institute and CFA Society of Chicago, also member of Chicago Quantitative Alliance.

Xiaoying Chen is the Head of Applications Development at HighTower Advisors. Prior to HighTower, she was the Director of Applications Development for Trading and Operations at Calamos Investments. Xiaoying has over 15 years of financial services technology experience and throughout her career, she has worked on a wide variety of solutions in areas such as Trading, Portfolio Accounting, Data Warehouse, Business Intelligence



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and Content Management and managed teams with on-shore, near-shore and off-shore resources.

About CFAA

Chinese Finance Association of America (CFAA) is an independent not-for-profit, non-partisan organization committed to promoting educational and cultural exchange among finance professionals between the United States and Greater China through facilitating communication and the exchange of ideas in the financial industry. Incorporated and headquartered in Chicago, Illinois, CFAA is aimed to serve Chinese finance professionals and others who are interested in the financial industry of Greater China. Please visit our website www.ChineseFinanceAssociation.org for more information about CFAA. To become a CFAA member, or to renew your CFAA membership and make your membership payment, please go to the [membership section](#) on our website. If you are interested in the volunteering opportunities at CFAA, please submit the [volunteer and staff application form](#). For global career opportunities in finance, please visit our newly launched [Online Job Center](#) through our partnership with one of the leading global career placement companies eFinancialCareers.com.